

## **APPOINTMENTS COMMITTEE**

### **Minutes of the meeting held on 22 October 2019**

- PRESENT:** Councillor Ieuan Williams (Chair)  
Councillor Bob Parry OBE FRAgS (Vice-Chair)
- Councillors R Dew, Glyn Haynes, K P Hughes, Vaughan Hughes, Llinos Medi Huws and R Meirion Jones.
- IN ATTENDANCE:** Chief Executive,  
Head of Profession (Human Resources) and Transformation,  
Senior Human Resources Officer (CW),  
Committee Officer (MEH).
- APOLOGIES:** Councillors T LI Hughes MBE and A M Jones.
- ALSO PRESENT:** None
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#### **1 DECLARATION OF INTEREST**

Councillor R Meirion Jones declared a personal and prejudicial interest as regards to Item 6 Staff Appointments – Deputy Chief Executive and left the meeting during discussion and voting thereon.

#### **2 MINUTES**

The minutes of the meeting held on 10 October, 2019 were confirmed.

#### **3 EXCLUSION OF THE PRESS AND PUBLIC**

It was **RESOLVED** to adopt the following:-

**“Under Section 100(A)(4) of the Local Government Act, 1972, to exclude the press and public from the meeting during discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act.”**

#### **4 STAFF APPOINTMENTS**

##### **Head of Highways, Property and Waste**

The shortlisted applicant was put forward for interview and for consideration by the Appointments Committee as a potential appointee to the role of Head of Highways, Property and Waste.

The candidate provided a presentation, answered questions on the presentation, and then answered a series of questions from Committee Members.

Following interview, the Appointments Committee **RESOLVED to appoint Mr Huw Percy to the above post.**

**5 EXCLUSION OF THE PRESS AND PUBLIC**

It was **RESOLVED** to adopt the following:-

**“Under Section 100(A)(4) of the Local Government Act, 1972, to exclude the press and public from the meeting during discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act.”**

**6 STAFF APPOINTMENTS**

**Deputy Chief Executive**

Two shortlisted applicants were put forward for consideration by the Appointments Committee as potential appointees to the role of Deputy Chief Executive.

The candidates provided a presentation, answered questions on the presentation, and then answered a series of questions from Committee members. Feedback was provided by the Chief Executive and the head of Profession (Human Resources) and Transformation on the assessment process which included psychometric testing and a professional interview undertaken by the Chief Executive and Head of Profession (Human Resources) and Transformation.

Following interview, the Appointments Committee **recommended to the full Council that Mr Dylan Williams be appointed to the above post from a date to be agreed.**

**COUNCILLOR IEUAN WILLIAMS  
CHAIR**